

**OFFICIAL PROCEEDINGS
OF THE
READING SCHOOL DISTRICT
BOARD OF DIRECTORS**

**Regular Board Meeting
April 25, 2007**

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, April 25, 2007, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mr. Stamm, President.

ROLL CALL

Board Members Present:

Mr. Cinfici
Mrs. McCree
Mr. Steffy
Ms. Stroman
Mr. Stamm, President

Mr. Cooper
Mr. Santoro
Mr. Storch
Ms. Wertz

Administrators Present:

Dr. Thomas R. Chapman, Jr., Superintendent of Schools
Dr. Anthony Georeno, Director of Human Resources
Mrs. Linda Greth, Director of Community Relations/ Ass't. Secretary of the Board
Mr. Dennis Kelley, Director of Business Affairs
Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction
Dr. Rose Merrell-James, Director of Student Services

Speakers Before the Board:

James Washington 828 N. 4th Street Partners in Education (PIE)

Minutes

A motion was made by Mr. Santoro and seconded by Mr. Cooper to approve the Minutes from the February 28, 2007 and March 28, 2007 regular board meetings. The Minutes were approved unanimously.

Finance and Legal

The Finance and Legal committee presented 14 resolutions for consideration. Resolutions 1-11, 13 and 14 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

- Res. 1 Approves/ratifies the bill list for the General Fund for the month of March 2007 in the amount of \$871,406.33 as attached. A-1
- Res. 2 Approves/ratifies the bill list for Trust and Agency for the month of April 2007 in the amount of \$75,619.68, as attached. A-2
- Res. 3 Approves the bill list for the 2003 G.O. Bond Fund for the month of April 2007 in the amount of \$396,154.83 as attached. A-3
- Res. 4 Approves the 2003 Bond Fund Financial Report as of April 31, 2007. A-4
- Res. 5 Approves the bill list for the 2005 G.O. Bond Fund for the month of April 2007 in the amount \$318,945.96, as attached. A-5
- Res. 6 Approves the 2005 Bond Fund Financial Report as of April 31, 2007. A-6
- Res. 7 Approves budget transfers for the month of April 2007 in the amount of \$7,816.30. A-7
- Res. 8 Approves the refund of school real estate taxes as a result of overpayments to the Reading School District in the amount of \$1684.49. A-8
- Res. 9 Approves the refund of school real estate taxes as a result of overpayments to BMF in the amount of \$3088.19. A-9
- Res. 10 Approves contract with Sungard Pentamation Inc. for Financial/Human Resource Software at a cost of \$357,837.00. A-10
- Res. 11 Approves the awarding of the following bids: A-11
- | | |
|---|--------------|
| Computer Paper | \$ 30,481.35 |
| Janitorial & Cleaning Supplies | \$207,667.83 |
| Maintenance Supplies - Boiler Materials | \$ 53,283.68 |
| Maintenance Supplies - Ceiling & Floor Tile | \$ 16,819.20 |
| Maintenance Supplies - Electrical | \$ 64,358.98 |
| Maintenance Supplies - HVAC | \$ 3,400.76 |
| Maintenance Supplies - Plumbing | \$ 31,683.33 |
| Maintenance Supplies - Roofing Materials | \$ 3,640.00 |
| Paint and Paint Supplies | \$ 28,766.00 |
| Maintenance Supplies - Telephones | \$ 4,670.40 |
- Res. 12 THIS RESOLUTION WAS VOTED ON SEPARATELY.
- Res. 13 Approves Four (4) Installment Payment Plan of real estate taxes in accordance with Act 1 regulations. A-13

Res. 14 Approves two-year agreement with Herbein and Company to provide District audit services for the 2006-07 and 2007-08 fiscal years.

**VOTE ON FINANCE AND LEGAL RESOLUTIONS 1-11, 13 AND 14:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cooper	Mrs. McCree
	Mr. Santoro	Mr. Steffy
	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
	Mr. Stamm, President	

**FINANCE AND LEGAL RESOLUTIONS 1-11, 13 AND 14
WERE APPROVED.**

The Finance and Legal committee presented Finance resolution 12 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

Res. 12 Approves Amendment to Agreement with McKissick Associates, P.C., not to exceed 6.15% of the costs of the demolition and environmental remediation. Amendment has been reviewed and approved by District Construction Counsel. A-12

**VOTE ON FINANCE AND LEGAL RESOLUTION 12:
8 YEAS; 1 NAY**

YEAS:	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
	Mr. Cooper	Mr. Stamm, President

NAYS: Mr. Storch

**FINANCE AND LEGAL RESOLUTION 12
WAS APPROVED.**

Curriculum and Technology

The Curriculum and Technology presented eight resolutions for consideration. All were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

Res. 1 Authorizes the approval of a Category 3 field trip to Reutlingen, Germany for 20 RHS students, Grades 10-12 from October 2007 (exact dates to be determined). The only cost to the district will be for busing to the airport and will be paid from RHS budget. A-1

Res. 2 Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Project 720 grant program for 2007-2008. A-2

- Res. 3** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Educational Assistance Program (EAP) for 2007-2008. **A-3**
- Res. 4** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Accountability Block Grant (ABG) program for 2007-2008. **A-4**
- Res. 5** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Classrooms for the Future grant program 2007-2008. **A-5**
- Res. 6** Authorizes the Administration to submit an application to Highmark Foundation for a Highmark Healthy High 5 School Challenge grant. **A-6**
- Res. 7** Authorizes the Administration to submit an application to the Pennsylvania Department of Education for a two-year extension of the 21st Century Community Learning Centers grant in the Southern quadrant. **A-7**

Professional Visitations (Approvals/Ratifications)

Instructional

- Res. 8** Virginia Military Institute Graduation of Bryan Yeager, JROTC alumni, Class of 2002, May 14-15, 2007, Lexington, VA. No charge to the district. **A-8**

Bill Jimenez

VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTIONS 8: 9 YEAS; 0 NAYS

YEAS:	Mr. Santoro	Mr. Steffy
	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
	Mr. Cooper	Mrs. McCree
	Mr. Stamm, President	

CURRICULUM AND TECHNOLOGY RESOLUTIONS 1-8 WERE APPROVED.

Student Services

The Student Services Committee presented three resolutions for consideration. All were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

Res. 1 Authorizes the approval of the professional visitations of four Reading School District staff members: Lynn Willems, Maria Lou Encarnacion, Paige Toner (elementary, middle and high school respectively), and Dr. Rose Merrell-James (administration), for the National Conference on Relational Aggression Mean Girls Bullying in Las Vegas, Nevada, on June 27-29, 2007, as part of the Safe and Drug Free School Initiative, **no cost to the district.**

Attachment-Res. 1

Res. 2 Authorizes the approval of the TANF Proposal for the 2007 Summer Work Experience Program in the Reading School District.

Attachment-Res. 2

Res. 3 Authorizes the approval of the 2007-08 Berks County Intermediate Unit (BCIU) Special Education contract with the Reading School District.

Attachment-Res. 3

**VOTE ON STUDENT SERVICES RESOLUTIONS 1-3:
9 YEAS; 0 NAYS**

YEAS:	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Stamm, President	

**STUDENT SERVICES RESOLUTIONS 1-3
WERE APPROVED.**

Facilities and Security

The Facilities and Security committee presented a total of seven resolutions for consideration. Resolution 3 was pulled from the agenda. Facilities resolutions 1 and 2 were voted on together. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

Res. 1 Approves the larger gymnasium alternate for the new Millmont Elementary and Magnet School.

Res. 2 Approves the scoreboard alternate for the new Millmont Elementary and Magnet School.

**VOTE ON FACILITIES RESOLUTIONS 1 AND 2:
7 YEAS; 2 NAYS**

YEAS:	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cooper

Mrs. McCree
Mr. Steffy

Mr. Santoro

NAYS: Mr. Cinfici

Mr. Stamm, President

**FACILITIES AND SECURITY
RESOLUTIONS 1 AND 2 WERE APPROVED.**

The Facilities and Security committee presented resolutions 3 and 4 for approval. Resolution 3 was pulled from the agenda. Ms. Stroman made a motion to consider resolution 4, and this was seconded by Ms. Wertz.

Res. 4 Approves the Cleaver Brooks boilers in lieu of Bryant boilers for the Millmont Elementary and Magnet School.

**VOTE ON FACILITIES AND SECURITY
RESOLUTION 4:
8 YEAS; 1 NAY**

YEAS: Ms. Stroman
Mr. Cinfici
Mrs. McCree
Mr. Steffy

Ms. Wertz
Mr. Cooper
Mr. Santoro
Mr. Stamm, President

NAYS: Mr. Storch

**FACILITIES AND SECURITY RESOLUTION 4
WAS APPROVED.**

The Facilities and Security committee presented resolutions 5, 6, and 7 for consideration. The motion was made by Mrs. McCree, and this was seconded by Mr. Steffy.

Res. 5 Resolves to issue a Notice of Intest to award contracts to the attached list of contractors accepting the indicated alternate bids for the new Millmont Elementary 6th grade Magnet School, and upon each contractor satisfying all award of contract requirements, to award contracts as attached. **A-5**

Res. 6 Approves PlanCon Part F Attachment C - Post Bid Opening Notification to the Pennsylvania Department of Education for Millmont Elementary and 6th Grade Magnet School to be modified by the selected alternates. **A-6**

Res. 7 Approves PlanCon Part G Forms - Project Accounting Based on Bids to be Modified per the selected alternates and completion of the financing information.

**VOTE ON FACILITIES AND SECURITY
RESOLUTIONS 5, 6, AND 7:
9 YEAS; 0 NAYS**

YEAS:	Ms. Wertz	Mr. Cinfici
	Mr. Cooper	Mrs. McCree
	Mr. Santoro	Mr. Steffy
	Mr. Storch	Ms. Stroman
	Mr. Stamm, President	

Facilities and Security Resolutions 5, 6, and 7
were approved.

Community Relations and Policy

The Community Relations and Policy Committee presented a total of four resolutions for consideration. Each resolution was voted on separately. A motion was made by Mr. Santoro to consider Resolution 1, and this was seconded by Ms. Wertz.

Res. 1 Approves payment to the National School Boards Association for the 2007-08 NSBA and Council of Urban Boards of Education membership in the amount of \$11,750.00.

VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTION 1:
9 YEAS; 0 NAYS

YEAS:	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Stamm, President	

Community Relations and Policy
Resolution 1 was approved.

Resolution 2 was introduced. The motion was made by Mrs. McCree, and this was seconded by Ms. Wertz.

Res. 2 Approves the second reading of the Reading School District Calendar for 2007-08, as attached. **A-2**

VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTION 2:
8 YEAS; 1 NAY

YEAS:	Mr. Cooper	Mrs. McCree
	Mr. Santoro	Mr. Steffy
	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Stamm, President

NAYS: Mr. Cinfici

Community Relations and Policy
Resolution 2 was approved.

Resolution 3 was introduced. The motion was made by Mr. Steffy, and this was seconded by Ms. Stroman.

Res. 3 BE IT RESOLVED, and it is hereby resolved, that the Board of School Directors of the Reading School District shall enter into an Indemnification and Hold Harmless Agreement to allow juvenile probation officers to immediately secure their firearms in lockers upon entering school district property. **A-3**

VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTION 3
5 YEAS; 4 NAYS

YEAS:	Mr. Santoro	Mr. Steffy
	Ms. Stroman	Ms. Wertz
	Mr. Stamm, President	

NAYS:	Mrs. McCree	Mr. Storch
	Mr. Cinfici	Mr. Cooper

Community Relations and Policy
Resolution 3 was approved.

Resolution 4 was introduced. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

Res. 4 Authorizes awards for the JROTC Cadets of the Year, in the following amounts:

Freshman Cadet of the Year	-	\$100
Sophomore Cadet of the Year	-	\$200
Junior Cadet of the Year	-	\$300

VOTE ON COMMUNITY RELATIONS AND POLICY
RESOLUTION 4:
9 YEAS; 0 NAYS

YEAS:	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Stamm, President	

Human Resources

The Human Resources Committee presented a total of 74 resolutions for consideration. Resolutions 10, 11, and 14 were voted on separately. Mr. Santoro made the motion to consider resolutions 1-9, 12, 13, and 15 through 74. This was seconded by Ms. Wertz.

Instructional

- Res. 1 Nicole R. Nasatka, PT EAP Kindergarten Tutor (AM), effective April 16, 2007, at an hourly rate of \$25.00, not to exceed 24 hours per week.
- Res. 2 Maegen N. Palmieri, Temporary Professional Employee, ELA Teacher, effective the first day of the 2007-08 school year, at an annual salary of \$37,364.00 prorated, TB15 of the 2007-08 salary scale.
- Res. 3 Cynthia D. Wright, change of status from Daily Substitute Teacher to Long-term Substitute, Special Education Teacher, effective January 3, 2007 through the end of the day June 6, 2007, at a salary of \$35,448.00 prorated, TB17 of the 2006-07 salary scale.
- Res. 4 Amends Resolution 10 of the November 21, 2006 HR Board Agenda from: Benjamin W. Hetrich, Long-term Substitute, Business Ed Teacher, effective November 10, 2006 through the end of the day May 9, 2007, at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale, to: **Benjamin W. Hetrich, Long-term Substitute, Business Ed Teacher, effective November 10, 2006 through the end of the day May 9, 2007, and then Long-term Substitute, ISS Teacher from May 10, 2007 through the end of the day June 6, 2007 at a salary of \$36,248.00 prorated, TB17+12 c.i. of the 2006-07 salary scale.**
- Res. 5 Amends Resolution 18 of the February 28, 2007 HR Board Agenda from: Patti A. Loughery, Long-term Substitute, Special Ed/LS Teacher, effective February 26, 2007 through the end of the day April 10, 2007, at a salary of \$35,448.00 +\$200.00 stipend prorated, TspB17 of the 2006-07 salary scale, to: **Patti A. Loughery, Long-term Substitute, Special Ed/LS Teacher, effective February 26, 2007 through the end of the day May 15, 2007, at a salary of \$35,448.00 +\$200.00 stipend prorated, TspB17 of the 2006-07 salary scale.**
- Res. 6 Amends Resolution 11 of the February 28, 2007 HR Board Agenda from: Jean B. Philippe, change of status from Daily Substitute to Long-term Substitute, French/Spanish Teacher, effective April 19, 2007 through the end of the day June 6, 2007, at a salary of \$37,048.00 prorated, TB17 +24 c.i of the 2006-07 salary scale, to: **Jean B. Philippe, change of status from Daily Substitute to Long-term Substitute, French/Spanish Teacher, effective April 9, 2007 through the end of the day June 6, 2007, at a salary of \$37,048.00 prorated, TB17 +24 c.i of the 2006-07 salary scale.**

Support Staff

- Res. 7 Lucy Alicea, FT Custodian – 2nd shift at Northwest Area Elementary School, effective April 16, 2007, at an hourly rate of \$9.10.

- Res. 8 Jabari D. Allen, FT Custodian – 3rd shift at Reading High School, effective April 23, 2007, at an hourly rate of \$9.20.
- Res. 9 Dale A. Berger, FT Boiler Mechanic, Facilities Department, effective April 16, 2007, at an hourly rate of \$18.69.
- Res. 10 **This resolution was voted on separately.**
- Res. 11 **This resolution was voted on separately.**
- Res. 12 Ramon Capois-King, PT Parent Outreach at Northwest Middle School, effective April 16, 2007, at an hourly rate of \$9.30.
- Res. 13 Francis Hnot, Jr., FT Custodian – 2nd shift at Southern Middle School, effective April 12, 2007, at an hourly rate of \$9.10.
- Res. 14 **This resolution was voted on separately.**
- Res. 15 Denise J. Mallo, PT Reading Assistant at Northwest Area Elementary School, effective April 30, 2007, at an hourly rate of \$9.30.
- Res. 16 Shailyn Perez, FT Special Ed Assistant, District wide, effective April 23 2007, at an hourly rate of \$9.30.
- Res. 17 Letsy C. Rodriguez, PT Special Ed/LS Assistant at Riverside Elementary School, effective April 10, 2007, at an hourly rate of \$9.30.
- Res. 18 Timothy J. Salem, Temporary Boiler Mechanic, Facilities Department, effective April 12, 2007, at an hourly rate of \$18.69.
- Res. 19 Approves the following PT Lunch Aide at an hourly rate of \$6.70:

Andreina Rodriguez	10/G	Effective pending paperwork
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Resignations/Terminations (Approvals/Ratifications)

Instructional

- Res. 20 Joan A. Antosy, Professional Employee, Kindergarten Teacher at Tyson Schoener Elementary School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 21 Marilyn A. Borden, Professional Employee, Elementary Teacher – grade 1 at 16th & Haak Elementary School, retirement with regrets effective at the end of the day September 14, 2007.

- Res. 22 Debra D. Keller, Professional Employee, Mathematics Teacher at Reading High School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 23 Trena A. Lehman, Professional Employee, Reading Specialist at 16th & Haak Elementary School, retirement with regrets effective at the end of the day June 29, 2007.
- Res. 24 Sylvia A. March, Professional Employee, Elementary Teacher at 13th & Union Elementary School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 25 Gloria Mory, Professional Employee, Librarian at Northwest Area Elementary School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 26 Luba M. Tufillaro, Professional Employee, Reading Specialist at Tyson Schoener Elementary School, retirement with regrets effective at the end of the day June 6, 2007.
- Res. 27 Betty L. Turman, Professional Employee, Elementary Teacher – grade 1 at Amanda Stout Elementary School, retirement with regrets effective at the end of the day June 30, 2007.
- Res. 28 Sarah A. Nejman, PT EAP Kindergarten Tutor Floater, District wide, resignation with regrets effective at the end of the day March 22, 2007.
- Res. 29 Hilary A. Brigel, Daily Substitute Teacher, resignation with regrets effective at the end of the day March 30, 2007.
- Res. 30 Shawna Hansberry, Daily Substitute Teacher, resignation with regrets effective at the end of the day April 11, 2007.
- Res. 31 Amends Resolution 42 of the February 28, 2007 HR Board Agenda from: Sandra M. Renninger, Professional Employee, Special Education/LS Resource Room Teacher at Lauer's Park Elementary School, retirement with regrets effective at the end of the day June 30, 2007, to: **Sandra M. Renninger, Professional Employee, Special Education/LS Resource Room Teacher at Lauer's Park Elementary School, retirement with regrets effective at the end of the day June 6, 2007.**

Administrative Support Staff

- Res. 32 Mark W. Miller, FT Facilities Foreman, District wide, resignation with regrets effective at the end of the day May 11, 2007.

Support Staff

- Res. 33 Donna M. Baver, FT Special Ed/ AS Assistant at 13th & Union Elementary School, retirement with regrets effective at the end of the day April 13, 2007.

- Res. 34 Jeffrey D. Bell, FT-10 month Security Guard at Northwest Middle School, resignation with regrets effective at the end of the day May 4, 2007.
- Res. 35 Elvia M. Cataldo, FT Business Assistant at Reading High School, retirement with regrets effective at the end of the day June 8, 2007.
- Res. 36 Jill Jacobs, PT Special Ed/LS Assistant at 12th & Marion Elementary School, resignation with regrets effective at the end of the day June 10, 2007.
- Res. 37 Davelyn Lopez, PT Lunch Aide at Thomas Ford Elementary School, resignation with regrets effective at the end of the day April 11, 2007.
- Res. 38 Dawn M. Raco, FT Learning Support Assistant at Southwest Middle School, resignation with regrets effective at the end of the day April 18, 2007.
- Res. 39 Timothy J. Salem, Temporary Boiler Mechanic, Facilities Department, resignation with regrets effective at the end of the day April 12, 2007.
- Res. 40 Monica Sanchez, PT Lunch Aide at 16th & Haak Elementary School, resignation with regrets effective at the end of the day April 20, 2007.
- Res. 41 Shirley A. Sharp, FT Head Custodian at 13th & Green Elementary School, retirement with regrets effective at the end of the day June 27, 2007.

Compensation (Approvals/Ratifications)

- Res. 42 Amends Resolution 155 of the August 23, 2006 HR Board Agenda to read:
Approves the following Department Head for the 2006-07 school year at the amount listed:
Northeast Middle School
ELA Katherine Igusky Amends from \$475.00 to \$600.00

Additions to Approved Substitute List

- Res. 43 Approves the following Daily Substitutes:
- | | |
|-------------------|----------------------|
| Desmond Guscot | Elementary/Secondary |
| Amanda Hoffmaster | Elementary |
| Nicole R. Nasatka | Elementary/Secondary |
| Sarah A. Nejman | Elementary |
| Angela Yorgey | Elementary |

Leaves of Absence (Approvals/Ratifications)

Administrative

- Res. 44 Jacqueline J. Guscot, Vice Principal at Reading High School, Disability Leave of Absence effective March 12, 2007 at an ending date to be determined, but not longer than March 12, 2008.

Instructional

- Res. 45 Candice L. Landis, Guidance Counselor at Reading High School, Child Rearing Leave of Absence effective September 20, 2007 through the end of the day November 1, 2007.
- Res. 46 Carol McGowan, Special Ed/MDS Teacher at Northwest Area Elementary School, Disability Leave of Absence effective February 17, 2007 through the end of the day May 17, 2007.
- Res. 47 Barbara Reusing, Elementary Teacher-grade 3 at Glenside Elementary School, General Leave of Absence effective February 27, 2007 through the end of the day June 15, 2007.
- Res. 48 Christine Sirak, Guidance Counselor at Amanda Stout Elementary School, Child Rearing Leave of Absence effective at the end of the day September 5, 2007 through the end of the day March 5, 2008.
- Res. 49 Amends Resolution 35 of the December 18, 2006 HR Board Agenda from: Sabrina Ciabattoni, ELA Teacher at 13th & Green Elementary School, Child Rearing Leave of Absence effective March 28, 2007 through the end of the day May 15, 2007, to: **Sabrina Ciabattoni, ELA Teacher at 13th & Green Elementary School, Child Rearing Leave of Absence effective April 2, 2007 through the end of the day May 15, 2007.**
- Res. 50 Amends Resolution 74 of the November 21, 2006 HR Board Agenda from: Lauren E. Faust, Elementary Teacher-grade 1 at 10th & Green Elementary School, Child Rearing Leave of Absence effective April 4, 2007 through the end of the day May 23, 2007, to: **Lauren E. Faust, Elementary Teacher-grade 1 at 10th & Green Elementary School, Child Rearing Leave of Absence effective March 26, 2007 through the end of the day May 8, 2007.**
- Res. 51 Amends Resolution 75 of the February 28, 2007 HR Board Agenda from: Tiffany M. Keller, Elementary Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective February 6, 2007 through the end of the day October 26, 2007, to: **Tiffany M. Keller, Elementary Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective February 6, 2007 through the end of the day October 12, 2007.**

- Res. 52 Amends Resolution 79 of the November 21, 2006 HR Board Agenda from: Linda L. Nefos, Librarian at 13th & Green Elementary School, Sabbatical Leave of Absence for Restoration of Health, effective January 20, 2007 through the end of the day June 7, 2007, to: **Linda L. Nefos, Librarian at 13th & Green Elementary School, Sabbatical Leave of Absence for Restoration of Health, effective January 20, 2007 through the end of the last day of the first semester for the 2007-2008 school year.**
- Res. 53 Amends Resolution 77 of the October 24, 2006 HR Board Agenda from: Kari M. Plasha, Elementary Teacher at Riverside Elementary School, Child Rearing Leave of Absence effective May 11, 2007 through the end of the day June 6, 2007, to: **Kari M. Plasha, Elementary Teacher-grade 5 at Riverside Elementary School, Child Rearing Leave of Absence effective May 3, 2007 through the end of the day June 14, 2007.**
- Res. 54 Amends Resolution 48 of the March 28, 2007 HR Board Agenda from: Jennifer M. Shade, Special Ed/ AS Teacher at Thomas Ford Elementary School, Child Rearing Leave of Absence effective April 23, 2007 through the end of the day June 22, 2007, to: **Jennifer M. Shade, Special Ed/AS Teacher at Thomas Ford Elementary School, Child Rearing Leave of Absence effective April 14, 2007 through the end of the day June 22, 2007.**
- Res. 55 Amends Resolution 38 of the December 18, 2006 HR Board Agenda from: Julin A. Sharp, Foreign Language Teacher (Spanish/French) at Northeast Middle School, Child Rearing Leave of Absence effective April 23, 2007 through the end of the day June 8, 2007, to: **Julin A. Sharp, Foreign Language Teacher (Spanish/French) at Northeast Middle School, Child Rearing Leave of Absence effective April 4, 2007 through the end of the day June 8, 2007.**

Support Staff

- Res. 56 Patricia Acevedo, PT LS Assistant at 13th & Green Elementary School, General Leave of Absence effective September 26, 2006 through the end of the day April 30, 2007.
- Res. 57 Judith A. Conrad, FT Cafeteria Worker at Reading High School, Family Medical Leave of Absence effective February 14, 2007 through the end of the day March 27, 2007.
- Res. 58 Jennifer Lugo, FT ELA Assistant at Glenside Elementary School, Family Medical Leave of Absence effective January 22, 2007 through the end of the day April 22, 2007.
- Res. 59 Bonita Stufflet, FT Ed Assistant at Reading High School, Family Medical Leave of Absence effective April 9, 2007 through the end of the day May 9, 2007.

- Res. 60 Amends Resolution 77 of the February 28, 2007 HR Board Agenda from: Myrna Vasquez, FT ELA Assistant at Riverside Elementary School, Child Rearing Leave of Absence effective January 29, 2007 through the end of the day March 30, 2007, to: **Myrna Vasquez, FT ELA Assistant at Riverside Elementary School, Child Rearing Leave of Absence effective January 29, 2007 through the end of the day April 30, 2007.**

Returns From Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 61 Elizabeth A. Blair, Reading Specialist at Riverside Elementary School, return from a Disability Leave of Absence effective April 16, 2007.
- Res. 62 Amy L. Duff, Special Education/Resource Room Teacher at Millmont Elementary School, return from a Child Rearing Leave of Absence effective April 9, 2007.
- Res. 63 Susan L. Kegerise, ELA Teacher at Northwest Area Elementary School, return from a Disability Leave of Absence effective April 30, 2007.

Support Staff

- Res. 64 Judith A. Conrad, FT Cafeteria Worker at Reading High School, return from a Family Medical Leave of Absence effective March 28, 2007.
- Res. 65 Jennifer Lugo, FT ELA Assistant at Glenside Elementary School, return from a Family Medical Leave of Absence effective April 23, 2007.
- Res. 66 Myrna Vasquez, FT ELA Assistant at Riverside Elementary School, return from a Child Rearing Leave of Absence effective May 1, 2007.

Other Actions (Approvals/Ratifications)

- Res. 67 Approves Rodney I. Hill, as a part-time substitute Vice Principal at Reading High School, effective April 9, 2007 through the end of the last day of the 2006-07 school year, at a stipend of \$50.00 per day for days worked.
- Res. 68 Approves Sorangel Fontanez-Rucker as a part-time substitute Vice Principal at Reading High School, effective April 9, 2007 through the end of the last day of the 2006-07 school year, at a stipend of \$50.00 per day for days worked.
- Res. 69 Approves the termination of Paris D. Jones, PT Lunch Aide at Northwest Area Elementary School, effective at the end of the day March 29, 2007, for cause during her probation period.
- Res. 70 Approves the termination of Santos L. Durant, Custodian-2nd shift at Northeast Middle School, effective at the end of the day April 4, 2007 due to job abandonment.

- Res. 71 Rescinds the hiring of Lisa Hain as a Temporary, Independent School Psychologist at an hourly rate of \$50.00, up to a maximum of 7 hours per day, 100% funded through ACCESS, as stated in Resolution 89 of the February 28, 2007 HR Board Agenda.
- Res. 72 Amends Resolution 59 of the March 28, 2007 HR Board Agenda from: Reclassification of AFSCME FT 12-month Pupil Accounting Clerk – Group 4, to a Group 5, retroactive to March 15, 2007, to **Reclassification of AFSCME FT 12-month Child Accounting Clerk – Group 4, to a Group 5, retroactive to December 21, 2006.**
- Res. 73 Authorizes the District to enter into a contract with Educational Based Services (EBS), for two Speech & Language Clinicians for the 2007-2008 school year.
(Attachment A)

Even Start

- Res. 74 Rescinds Resolution 96 of the February 28, 2007 HR Board Agenda which read: Basti Ramos, Early Childhood Teacher at St. Mark's, effective February 5, 2007, at an hourly rate of \$19.00.

**VOTE ON HUMAN RESOURCES
RESOLUTIONS 1-9, 12, 13, AND 15 THROUGH 74:
9 YEAS; 0 NAYS**

YEAS:	Mr. Storch Ms. Wertz Mr. Cooper Mr. Santoro Mr. Stamm, President	Ms. Stroman Mr. Cinfici Mrs. McCree Mr. Steffy
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Human Resources resolutions as listed above
were approved.

Resolution 10 was introduced. The motion was made by Mr. Santoro, and this was seconded by Mr. Steffy.

- Res. 10 Albert R.D. Bowers, PT 10-month Safety Officer at Reading High School in the Cafeteria, effective April 19, 2007, at an hourly rate of \$12.50.

**VOTE ON HUMAN RESOURCES RESOLUTION 10:
6 YEAS; 3 NAYS**

YEAS:	Ms. Stroman Mr. Cooper Mr. Steffy	Mr. Cinfici Mr. Santoro Mr. Storch
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NAYS: Ms. Wertz
Mr. Stamm, President

Mrs. McCree

**Human Resources Resolution 10
was approved.**

Resolution 11 was introduced. The motion was made by Mr. Cooper, and this was seconded by Mrs. McCree.

Res. 11 Angela Brockington, change of status from PT-10 month Security Guard, Sports Complex (5pm-9pm) to newly re-opened FT-10 month Security Guard at Reading High School, at an effective date to be determined, at an hourly rate of \$11.00.

**VOTE ON HUMAN RESOURCES
RESOLUTION 11:
8 YEAS; 1 NAY**

YEAS: Mr. Cinfici
Mrs. McCree
Mr. Steffy
Ms. Stroman

Mr. Cooper
Mr. Santoro
Mr. Storch
Mr. Stamm, President

NAYS: Ms. Wertz

**Human Resources Resolution 11
was approved.**

Resolution 14 was pulled from the agenda at this time. It will be re-submitted.

General Resolutions

There were four General Resolutions this month; each was voted on separately. Mr. Santoro made a motion to consider resolution 1, and this was seconded by Mr. Steffy.

Res. 1 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, March 8, 2007, at 6:15 p.m. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, BE IT RESOLVED, That **Student No. 101475** is expelled from the Reading School District to the end of the 2006-07 school year with placement in the Lighthouse Program until the end of the 2006-07 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 1:
9 YEAS; 0 NAYS**

YEAS:	Mr. Cinfici	Mr. Cooper
	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Stamm, President	

Resolution 2 was introduced. The motion was made by Mr. Cinfici, and this was seconded by Mr. Steffy.

Res. 2 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, March 8, 2007, at 5:15 p.m. at the recommendation of the school administration for the expulsion of a high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, BE IT RESOLVED, That **Student No. 022770** is expelled from the Reading School District until the end of the first semester of the 2007-08 school year. However, if Student No. 022770 regularly attends alternative education, avoids disciplinary problems and maintains passing grades, he shall be readmitted to Reading Senior High School at the beginning of the 2007-08 school year subject to return to alternative education if he is involved in any disciplinary problems.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 2:
6 YEAS; 3 NAYS**

YEAS:	Mr. Cooper	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Mr. Cinfici	Mr. Stamm, President
NAYS:	Mrs. McCree	Ms. Stroman
	Ms. Wertz	

**General Resolution 2
was approved.**

General Resolution 3 was introduced. The motion was made by Mr. Cooper, and this was seconded by Mr. Steffy.

Res. 3 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, March 8, 2007, at 4:30 p.m. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, BE IT RESOLVED, That **Student No. 028507** is expelled from the Reading School District until the end of the third marking period of the 2006-07 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 3:
9 YEAS; 0 NAYS**

YEAS:	Mrs. McCree	Mr. Santoro
	Mr. Steffy	Mr. Storch
	Ms. Stroman	Ms. Wertz
	Mr. Cinfici	Mr. Cooper
	Mr. Stamm, President	

**General Resolution 3
was approved.**

Resolution 4 was introduced. The motion was made by Mr. Steffy, and this was seconded by Ms. Wertz.

Res. 4 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Thursday, March 8, 2007, at 7:15 p.m. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW, THEREFORE, BE IT RESOLVED, That **Student No. 125796** is expelled from the Reading School District until the start of the second semester of the 2007-08 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

**VOTE ON GENERAL RESOLUTION 4:
9 YEAS; 0 NAYS**

YEAS: Mr. Santoro
Mr. Storch
Ms. Wertz
Mr. Cooper
Mr. Stamm, President

Mr. Steffy
Ms. Stroman
Mr. Cinfici
Mrs. McCree

General Resolution 4
was approved.

A motion to adjourn was made by Mr. Santoro, and this was seconded by Ms. Wertz. The meeting adjourned at 8:43 p.m.

These are the Official Proceedings of the Reading School District Board of Directors Meeting held on April 25, 2007

Keith R. Stamm 5/21/07

President of the Board Date

Linda A. Steffy 5/24/07

Secretary of the Board Date